

OFFICER EVALUATION REPORT SUPPORT FORM

For use of this form, see AR 623-105; the proponent agency is ODCSPER

Read Privacy Act Statement on Reverse before Completing this form

PART I - RATED OFFICER IDENTIFICATION

NAME OF RATED OFFICER (Last, First, MI) CHO, JOHN M.	RANK COL	ORGANIZATION USA MEDDAC, Fort Carson, CO 80913
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PART II - RATING CHAIN - YOUR RATING CHAIN FOR THE EVALUATION PERIOD IS:

RATER	NAME JAMES K. GILMAN	RANK BG	POSITION COMMANDER, GPRMC
INTERMEDIATE RATER	NAME	RANK	POSITION
SENIOR RATER	NAME ROBERT W. MIXON, JR.	RANK MG	POSITION COMMANDING GENERAL HQS & 7TH ID

PART III - VERIFICATION OF FACE-TO-FACE DISCUSSION

MANDATORY RATER / RATED OFFICER INITIAL FACE-TO-FACE COUNSELING ON DUTIES, RESPONSIBILITIES AND PERFORMANCE OBJECTIVES FOR THE CURRENT RATING PERIOD TOOK PLACE ON _____ (Date) Rated Officer Initials _____ Rater Initials _____ Senior Rater Initials _____ (Review)

PERIODIC RATER / RATED OFFICER FOLLOW-UP FACE-TO-FACE COUNSELINGS:

Dates _____ Rated Officer Initials _____ Rater Initials _____ Senior Rater Initials _____ (Review)

PART IV - RATED OFFICER (Complete a, b, and c below for this rating period)

PRINCIPAL DUTY TITLE COMMANDER	POSITION AOC / BR 60A/MC
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a. STATE YOUR SIGNIFICANT DUTIES AND RESPONSIBILITIES

Commander, USA MEDDAC, a 78-bed hospital, two TMCs, three Satellite and four Chemical Depot Clinics, and an Installation Public Health Department, with staff of over 450 Soldiers and 950 civilians serving a population of over 140,000 beneficiaries. Serves as Director of Health Services, Fort Carson and Director, Denver FCC in support of national disaster support. Coordinates and synchronizes post medical readiness and proficiency training Responsible for providing quality, efficient, and effective health care and ensuring that the force is medically deployable. Executes an operating budget of over \$94M utilizing sound management practices. Executes a strategic medical plan to fully support the Army at War, transformation, modularity, and further joint healthcare integration. Supports SRP and mobilization activities as part of power generation platform mission.

b. INDICATE YOUR MAJOR PERFORMANCE OBJECTIVES

1. Execute the GPRMC and 7th ID/Fort Carson Commanding Generals missions with passion.
2. Ensure medical combat readiness and deployability of Fort Carson and 7th ID units through effective AT site support, continuous SRP mobilization/demobilization process improvement, timely and compassionate disposition of medically unfit soldiers, support of individual medical readiness, and health care coordination through the Directorate of Health Services.
3. Refine and execute a Medical Services Action Plan that best supports the medical component of Army Transformation, IGPBS, and the Modular Force so as to exceed all expectations for meeting the healthcare needs of an expanding population.
4. Develop and implement a plan that makes Evans Army Community Hospital synonymous with readily accessible quality care through the maximal use of clinical practice guidelines, qualitative metrics, evidenced based medicine, provider patient satisfaction surveys, integration of emerging healthcare technology to best support healthcare delivery, and successful JCAHO, CAP, and EPA re-accreditation.
5. Integrate healthcare in the Colorado Springs Community into a seamless system by effective and joint coordination with the AFA (10th Medical GP), Peterson AFB (2 1st Medical GP), Tricare, TroWest, the MSMO, and VA healthcare system.
6. Provide effective leadership and resources to best support and execute the U.S. Army Chemical and Biological Surety mission at four distant sites and support the Federal Response Plan by insuring direct oversight of the Denver Federal Coordinating Center, National Disaster Medical System in Colorado.
7. Create a medical culture that embraces a Warrior-centric focus to healthcare delivery and allows all health care professionals to reach his/her full potential.
8. Grow future AMEDD leaders that are capable, adaptable, and innovative while embracing the Army values.
9. Create a positive command climate, empower subordinates, provide a safe and caring environment, and maintain standards of respect and cultural awareness.
10. Efficiently and effectively manage personnel, monetary, and equipment resources IAW AR 11-2.
11. Create a culture that recruits, retains, and safeguards the Army's most valuable asset-the Soldier and his/her family.
12. Maintain academic and clinical excellence by editing and reviewing peer submitted manuscripts, actively participating in clinical research and national Thoracic society committees, and maintenance of surgery skills.
13. Have fun and enjoy my family.